1. **WELCOME**
   - The Chairman thanked all members for attending the First Monthly Meeting of the Referee Society for the Year 2014
   - A warm welcome was extended to: Mr Reuben Riffel the Western Province Rugby Football Union Council Representative on the Western Province Rugby Football Referee Society
   - There was a poor attendance amongst members attending this first meeting of the current Rugby season Year 2014
   - The members were informed by the Chairman that: Vice-Chairman Mr Arthur Southgate had recently recovered from a heart problem and it was good to see that he was on the mend.
   - South African Rugby Referee Association (SARRA) Deputy Chairman Mr Douglas Holwill, recently underwent a triple by-pass heart operation, is recovering from this operation
   - Western Province player Thinus Linee; who is suffering from Motor Neuron Disease, is not well

2. **PRESENT**
   - As per the Attendance Register

3. **APOLOGIES**
   - The following persons have tabled their apologies: Ashley Mackay / Bennie Bothma / Francois Pretorius / Allan Bronkhorst / Johan Lourens / Hendrik Greyvenstein / Marius Franken / Albert Brits
   - As per the Attendance Register

4. **NEW MEMBERS**
   - New members were introduced to the Referee Society

5. **IN MEMORIAM**
6. **SARRA NATIONAL PANEL…REFEREES MEETING**
- Referee Marius van der Westhuizen, who attended this seminar in January 2014; went through various match clips with members which were discussed at the highest level.
- This proved informative amongst members and provoked discussion and feedback from members.
- Discussion mainly revolved around the subject of the tackle ball situation.
- “Set fair standards at the commencement of the match and, maintain these boundaries throughout the duration of the match.”

7. **REFEREES REPRESENTATIVE…JONATHAN KAPLAN**
1) Jonathan Kaplan; reported back to members on his attendance at his first executive meeting convened the previous week:
2) Referees kit is currently a problem…Referees must be patient.
3) Various options regarding Referees Apparel (all forms of clothing), is currently being considered; and members will be communicated thereon in due course.
4) Emphasizing Assessments, assessors will be transparent and open with the Referee at all times.
5) Referees must be mature in their outlook towards refereeing and must realize without hard work nothing will be achieved and even then, there is still no guarantee to success. That is life. Referees will have to learn to live with that aspect within the ambit of a Refereeing Career.
6) Due to time constraints the quiz session amongst members would stand over until the next monthly meeting of referees…Thursday 24 April 2014.
7) Referees are encouraged to communicate with Jonathan…on his e-mail address…refereejk@gmail.com…on any matter of relevance with regards to refereeing in general and in addition…on any points on how to improve content subject matter at Referee Monthly Meetings. However…the points submitted must be constructive.
8. MATCH REVIEWING AND NEW WESTERN PROVINCE COMPUTER APPOINTMENT MATRIX AND
NEW CLUB STRUCTURE

- Eddie Douglas; communicated with members on the new Western Province Club Rugby
  Structure for the new rugby season Year 2014
- This would result in a re-working of the Computer Appointment Matrix
- This in turn, would affect the referees appointments
- Ronnie; communicated with members the cost of a DVD for Referees in Year 2014...R600...per club match...and...R500...per schools match.
- If the Referee required a DVD of his particular match...the referee would have to produce a
  self assessment of his match to the Chairman of the Match Review Sub-Committee...failing
  which...the costs pertaining to that DVD would be paid in FULL by the Referee himself. Once
  the self assessment was produced the cost of that FIRST DVD would fall away. If the same
  Referee required a second DVD of himself during the same rugby season, the costs of the
  second DVD would be borne...shared...on a 50:50...basis...50% each
- Referees are to communicate in writing with Ronnie Bourbon-Leftley; that they wish their
  respective matches to be DVD
- The Fitness Test to be completed this Year 2014; is the Bleep Test
- Thursday 13 March 2014, is the SARRA...written Referees Examination...venue: Sports
  Science Institute
- Tuesday 25 March 2014, is the Western Province...written Referees Examination
  ...venue...demarcated Regions
- Referees must understand...the Referee Grading Criteria...which is on the Web Site...one of
  the criteria...besides writing the Referees Examination...is that to be promoted...referees
  must already be running the... higher...next divisions bleep mark...compared with the
  current division...in which they currently reside / referee

9. VISION...WESTERN PROVINCE RUGBY REFEREES

- To support development of Referees
- To serve all clubs of all rugby in Western Province and South Africa
- To be based on trust and mutual respect
- Provide efficient financial systems
- Accountability
- Trustworthy
- Integrity and honesty
- Mutual Respect
- To be transparent in all communication
- Professionalism
- Loyalty
- Total commitment
10. EXECUTIVE COMMITTEE

- The Executive convened its annual Strategic Planning Meeting on Saturday 25 January 2014 at Stellenbosch
- The first official Executive Committee Meeting of the current Year 2014; was convened on Tuesday 25 February 2014
- Friendly...Club Rugby Matches have already been played
- 136 Referee Appointments have been completed to date...during February and March 2014
- SA Rugby Referees Chairman’s Meeting...require all provinces to become more professional in their individual assessments of rugby referees...commencing Year 2014
- There are NO short cuts to being recruited on to SA Rugby Refereeing Panels
- The criteria on which each referee will be measured is...Fitness Levels...Written Refereeing Rugby Examination...All applicable Refereeing Courses...and...the ability on refereeing between the x4 white lines
- SA Rugby Academy Refereeing Squads will participate in the various Easter Rugby Schools Tournaments being held country wide. From here...the South African Rugby Refereeing Contender Squads will be drawn up
- Referees ...here in the Western Province...must try and aim to be placed within the top x5 rugby referees... within each of the applicable divisions...here...in the Western Province
- The SARRA Rugby Refereeing Appointments for the next x3 weeks in March 2014...were read out to members
- The Referees nominated by SARRA to attend various Easter Rugby Schools Tournaments in South Africa over the Easter Weekend are...Divan Uys...Stefan du Toit...Nathan Barry

11. GENERAL

- NIL

The Committee acknowledges the superb quality of the rendered minutes / notes and, thanks Alan Becker for continuing to volunteer his time and expertise in this regard.

With no further business to discuss the Chairman closed the meeting at 21H08

The Next Monthly Meeting of the Western Province Rugby Football Referees Society will be convened on Thursday 24 April 2014 at 7PM in the Auditorium Sports Science Institute of South Africa Boundary Road Newlands.

DAN DE VILLIERS

CHAIRMAN

DATE: