

## **WESTERN PROVINCE RUGBY FOOTBALL REFEREES SOCIETY**

### **NEW GRADING LIST: FROM AND INCLUDING: YEAR: 2010.**

#### *THE IMPLEMENTATION OF THE NEW GRADING LIST FROM 22 JUNE 2010:*

#### **NATIONAL PANEL (SARU) - 2 REFEREES**

#### **PROVINCIAL PANEL (SARU) - 3 REFEREES**

#### **GRADE: Super League**

*TOTAL: 10 REFEREES*

- Includes all National and Provincial Panel Referees, in SA Rugby, merit order.
- If there are say, 5 National and Provincial Panel Referees, the balance will be made up of 5, to total 10, in merit order.
- The number of 10 may not be exceeded, but, can decrease.
- A referee can only be upgraded to this grade, if there is a simultaneous downgrade or less panel referees to keep the number in this group fixed at 10.

#### **GRADE: Division 1**

*TOTAL: 20 REFEREES*

- The referees will be in merit order, numbers 1 to 20.
- Includes the Contender Panel Referees.
- The number of 20 may not be exceeded, but, can decrease.
- A referee can only be upgraded to this grade, if there is a simultaneous downgrade, to keep the number in this group fixed at 20.

#### **ADVANTAGES:**

- Your **top 30 referees** are always known: in merit order 1 to 30.
- The pyramid structure at the top is lean.
- There cannot be an oversupply of referees at the top versus actual matches available to referee.

#### **DIS-ADVANTAGES:**

- If there is NO referee to be downgraded from ANY of these groupings, then NO referee can be upgraded to ANY of these groupings.
- The number in each group is fixed and constant.

**GRADE: Division 2:**

*TOTAL: 20 REFEREES*

- Referees are placed in alphabetical order.
- The number of 20 may not be exceeded, but, can decrease.
- A referee can only be upgraded to this group if there is a simultaneous downgrade, to keep the number fixed at 20.

**GRADE: Division 3**

*TOTAL: 20 REFEREES*

- The referees are placed in alphabetical order.
- The number of 20 may not be exceeded, but, can decrease.
- A referee can only be upgraded to this group if there is a simultaneous downgrade, to keep the number fixed at 20.

**GRADE: Division 4**

*TOTAL: 15 REFEREES*

- The referees are placed in alphabetical order.
- The number of 15 may not be exceeded, but, can decrease.
- A referee can only be upgraded to this group if there is a simultaneous downgrade, to keep the number fixed at 15.

**GRADE: Division 5**

*TOTAL: 15 REFEREES*

- The referees are placed in alphabetical order.
- The number of 15 may not be exceeded but can decrease.
- A referee can only be upgraded to this group if there is a simultaneous downgrade, to keep the number fixed at 15.

**GRADE: Division 6**

*TOTAL: 15 REFEREES*

- The referees are placed in alphabetical order.
- The number of 15 may not be exceeded but can decrease.

**GRADE: Division 7**

*TOTAL: "ANY NUMBER" OF REFEREES*

- The referees are placed in alphabetical order.

**GRADE: BEGINNERS**

TOTAL: "ANY NUMBER" OF REFEREES

- The referees are placed in alphabetical order.

**GRADE: UNCLASSIFIED**

TOTAL: "ANY NUMBER" OF REFEREES

- The referees are placed in alphabetical order.

**NOTES:**

*In all gradings: the number of referees is fixed.*

*This creates a pyramid structure, decreasing in number as one moves towards the top.*

*There will not be an oversupply of referees versus available rugby matches to referee, in that particular grade.*

*Whenever a referee moves from any grading to another grading, a simultaneous downgrading must take place in order to keep the numbers in each grading fixed, at that predetermined number, in that particular grade.*

*Upgrading and Downgrading, of rugby referees takes place continuously, throughout all grading structures within the Rugby Referee Society, throughout the year.*

**CONCLUSION:**

To give up and coming, promising, and, referees who show potential, exposure to a higher graded match, than what they are actually used to.

Now, their performances can be evaluated (assessed) to see whether they can be promoted to that higher grade.

Therefore, the Performance Review Committee can now recommend a referee to be exposed to a higher graded match.

In addition, the Executive Committee can now recommend a referee to be exposed to a higher graded match.

This New Grading Structure allows for **all** the above to be implemented.

**RONNIE BOURBON-LEFTLEY**

**CHAIRMAN**

**MATCH REVIEW SUB-COMMITTEE**

**Approved Date: 22 JUNE 2010**